



Bio sketch - Cheryl Hodder, QC

Originally from Glace Bay, Nova Scotia, Cheryl Hodder brings deep executive leadership experience to the role of Chief Executive Officer for Nova Scotia Barristers' Society. Cheryl has more than 30 years of legal, governance and executive business experience, earning the respect of her peers through leadership in corporate, legal, and community organizations regionally, nationally, and internationally.

Ms. Hodder has most recently served as Chief Sustainability and Legal Officer with Canada Post Corporation (CPC), based in Ottawa, and she has been leading a team across a diverse portfolio that is directly relevant to NSBS's mandate. Cheryl's role saw her as executive responsible for Indigenous Reconciliation and with other executives shared responsibility for EDI, as a pillar of Canada Post's ESG strategy. She also provided support to the work of a diverse employee group involved in developing a new anti-racism charter. And, as part of the learning path and process around the organization's accessibility strategy, she has undertaken extensive consultation across the country involving diverse groups with lived experience, and she has had the opportunity to be involved in intensive unconscious bias training. Cheryl is an officer of the corporation and a member of the senior management team reporting to the CEO. CPC is one of Canada's largest crown corporations, generating \$8.2B in revenue annually, with more than 64,000 employees across Canada.

Prior to her role at CPC, she was a Partner at McInnes Cooper from 2005-2019, one of Canada's 25 most prominent law firms. Her primary areas of practice were corporate governance and business. She was Managing Partner of the Halifax Office for four years and Vice-Chair of the firm. Cheryl was named one of the best lawyers in Canada in corporate governance every year from 2011-2018 by Best Lawyers in Canada. In 2010, she was named Atlantic Canada's first Women of Influence and was appointed to the Queen's Counsel. She was previously Vice President, Legal Services and Risk Management for a large Atlantic Canadian company, where she also acted as General Counsel to a group of private companies.

Cheryl is a corporate governance expert, a member of the Institute of Corporate Directors, and earned her ICD.D designation in 2012. She has served as a private company and crown corporation director and is currently a Mount Allison University Board of Regents member. She is a past director of Nova Scotia Business Inc., Halifax Chamber of Commerce, Scotsburn Dairy Cooperative, past chair of the Atlantic Chapter of the Institute of Corporate Directors, past chair of Film and Creative Industries Nova Scotia, and past chair of the national board of the Canadian Breast Cancer Foundation. She has served as a board director of many volunteer organizations, including Lex Mundi, Symphony Nova Scotia, Neptune Theatre, and the QEII Health Foundation. Cheryl is also a past Honorary Consul of Sweden for Nova Scotia, Prince Edward Island, and Newfoundland & Labrador. She has served as Academic Director and Facilitator for the Institute of Corporate Directors and has taught law and business courses at Dalhousie Law School and Saint Mary's University. She has had direct experience as a regulator and served as Chair of the Human Rights Board of Inquiry.

Cheryl received the Canadian Bar Association's Community Service Award for contributing to many community organizations and boards, including the Canadian Breast Cancer Foundation. In 2013, she received a Progress Woman of Excellence Award.

Career Highlights & Achievements

- Graduated from Mount Allison University with a Bachelor of Arts in 1981, an Honors Certificate in Political Science and History in 1982, and a Bachelor of Education in 1983.
- Taught high school at Barrington Municipal High School in Barrington Passage, NS, for four years before entering UNB Law School, graduating in 1991.
- Joined Patterson Kitz as an articling clerk for one year before joining Patterson Palmer Hunt Murphy as an associate lawyer.
- Served as Director of Major Gifts and Gift Planning with the QEII Health Sciences Centre Foundation during a formative time.
- Served as VP of Legal Services and Risk Management with Kimberly Lloyd Developments for a year, with Nova Scotia Community College as General Counsel, and Corporate Secretary with Ray Ivany, establishing the new governance model for the college.
- She joined McInnes Cooper as an associate lawyer in 2003 and was admitted to the partnership in 2005. She was appointed Managing Partner, Nova Scotia in 2008 and Vice-Chair of the Board of Directors.
- She was recruited to Canada Post Corporation in 2019 as General Counsel and Corporate Secretary, added broader responsibilities as SVP Corporate Affairs and Sustainability, and took on the Chief Sustainability and Legal Officer role in 2022.