



NOVA SCOTIA  
BARRISTERS' SOCIETY

## COUNCIL HIGHLIGHTS

The Society's Council met **Friday, January 28, 2022**, at 9:00 AM via videoconference and conducted the following business:

### 1. **Introductory Matters**

1.1. **Call to order and introductory remarks** – President Tuma Young QC called the meeting to order and welcomed everyone and provided a land acknowledgement.

### 2. **Discussion of Big Issue**

2.1. **Strategic Plan Check In, Activity Plan Check In & Preparation for the Next Strategic Initiative** - Jackie Mullenger, Acting Executive Director confirmed overall things moving along well but noted we have had staffing gaps, volunteer gaps and an increase in operational work among other things due to increase in credentialing requests, increase in LSS support request and complaints. Jackie provided an overview of the current status of the activity plan. It was noted the current Strategic Plan was extended to June 2023 so later this spring work would start to prepare for the next strategic plan.

### 3. **Policies/Processes**

- 3.1. **Award for Mi'kmaq & Indigenous Peoples Excellence in the Legal Profession** – Jamie Vacon reviewed table proposal. Council approved the creation of The Award for Mi'kmaq & Indigenous Peoples Excellence in the Legal Profession ("AMIE").
- 3.2. **Initial budget snapshot highlighting the anticipated "big picture"** - Kate Shewan, Director, Finance & Administration provided high level initial budget snapshot and reserve overview. Council provided feedback on the reserve. It was confirmed Finance Committee will complete its work and make recommendations on budget and reserves in March for Council approval in principal and final approval in April.
- 3.3. **Final report of the Trust Account Regulation Working Group and recommendation of motion to wind up working group** – Council approved the wind up the Trust Account Regulation Working Group and transition the group to an Operational Advisory Group to support staff as required.
- 3.4. **Report to Council on the ALR results** - Kate Shewan provided highlights from ALR results including the rapid growth in members, a clear trend of the profession becoming both more gender balanced and more diverse, noted still Low on Arabic and Mi'kmaq speaking lawyers which shows an underserved community, not a lot of variation in law type or area of law consistent. Confirmed compliance questions more educational based Equity questions open questions.
- 3.5. **Governance Professional Development Session & Report Update** - It was agreed the professional development would be scheduled once Council has received and reviewed the Governance Report.
- 3.6. **Council Composition Public Engagement** - Council directed the Governance Committee to consult with the membership to gather feedback on the composition options and confirm the priorities.

### 4. **In camera – 4 Items discussed**

5. **Consent agenda** – Council approved the following consent agenda matters:



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**5.1. Minutes of November 26, 2021, Council Meeting**

**5.2. Committee Resignations:**

- Tony Amoud – REC effective December 7, 2021;
- Michael Baker - Hearing Committee effective January 14, 2022

**5.3. Committee Appointments:**

- Disability Equity Committee - Mallory Adams, Allison Harris, Peter Harrison, Andrew Hill, David Hirtle (C), Archibald Kaiser, Thomas LeBlanc, Adam McQuarrie, John Morgan, Tova Sherman and Andrew Taylor
- Nominating Committee - Peter Harrison
- Real Estate Professional Standards Committee Appointments - Elliot Fraser, Lindsay Hawker, Carmel Lavinge, Matthew Moir

**6. Items for information**

**6.1. 2021-2022 Council Calendar**

**6.2. Presidents Report**

**6.3. Executive Directors Report**

**6.4. Executive Committee November Minutes Approved in December**

**6.5. FLSC Report on the Abrametz Hearing at the Supreme Court**

**6.6. Vulnerable Afghan legal professionals – The president explained he received the correspondence and ask everyone consider supporting the cause**

**6.7. Bourinot's Quick Reference Guide**

Council's next meeting is **Friday, March 25, 2022, at 9:00 AM** location to be confirmed.