



NOVA SCOTIA
BARRISTERS' SOCIETY

Skills and Attributes Matrix

Name	Perspective /Background							Skills/Knowledge/Experience*																
	Gender	Ethnic/Cultural diversity	Indigenous	Person with Disability	Visible Minority	2SLGBTQ+	Year of call	Practice Arrangement**	Risk Management	Access to Justice	Professional Regulation	Board & Governance	Financial & Accounting	Business Skills	Gov & Gov Relations	Human Resources	Leadership	Cultural Competence/Equity Issues	Education & Training	Strategic Planning	Policy Development	Technology	Other – specify below	
									1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
									2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
									3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	
									4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	

Please fill in all boxes that apply.

***Please check the number that best represents your skill/expertise in the specified area. The numbers are ranked as follows:**

- 1) None 2) Low 3) Medium 4) High

****Practice Arrangement – Please fill in the number that best captures your practice arrangement:**

- 1) Private: 10 or more lawyers 2) Private: 3-10 lawyers 3) Private: 3 or less lawyers 4) Legal Aid 5) Government 6) Corporate 7) Other