



NOVA SCOTIA BARRISTERS' SOCIETY

## 2016 – 2019 STRATEGIC FRAMEWORK

<b>PURPOSE</b>	<b>The purpose of the Society is to uphold and protect the public interest in the practice of law.</b>						
<b>VISION</b>	The Society is an independent, trusted and respected regulator of the legal profession. Acting in the public interest, we provide leadership, value and support to a competent, ethical, inclusive and engaged legal profession. We enable the legal profession to enhance access to justice and uphold the rule of law.						
<b>STRATEGIC DIRECTIONS</b>	<b>EXCELLENCE IN REGULATION AND GOVERNANCE</b>			<b>ADMINISTRATION OF JUSTICE</b>			
<b>PRIORITIES</b>	Transform regulation in the public interest	Enhance access to legal services and the justice system		Promote equity, diversity and inclusion in the legal profession			
<b>STRATEGIC INITIATIVES</b>	Implement and adjust as necessary legal services regulation	Promote increased access to legal services through regulatory initiatives and monitor their impact		Engage with justice sector players and equity-seeking communities to enhance access to legal services and the justice system			
	Implement the Regulatory Objectives	Promote substantive equality and freedom from discrimination in the delivery of legal services and the justice system		Respond to the Calls to Action of the Truth and Reconciliation Commission			
	Implement a framework for enterprise risk management			Advance cultural competence and inclusiveness in the legal profession and the justice system			
<b>FOUNDATIONAL ACTIVITY</b>	<ul style="list-style-type: none"> <li>Evaluating outcomes across all areas of activity and consistently measuring performance</li> <li>Supporting national regulatory initiatives and adopting best practices</li> <li>Promoting and maintaining effective relationships through sincere, substantive and sustained engagement and adopting restorative approaches</li> <li>Focusing on the future and making sound, informed financial decisions</li> </ul>						
<b>VALUES</b>	<b>Commitment to Excellence</b>	<b>Fairness</b>	<b>Respect</b>	<b>Integrity</b>	<b>Visionary Leadership</b>	<b>Diversity</b>	<b>Accountability</b>

*The Society advances this Strategic Framework through the work of a motivated and professional staff and members of Council and committees. The Society follows an Annual Activity Plan, which establishes the specific outcomes, initiatives and timeline to achieve the Society's strategic priorities and initiatives. The Society strives to work collaboratively and in partnership with justice system participants.*